

Assistant Maintenance Manager / Senior Executive – Maintenance | Makandura

At our company, we believe that every small idea has the potential to *spark* something *extraordinary*. We foster an environment where creativity, passion, and innovation come together to fuel growth. When you join us, your unique *spark* isn't just encouraged - it's celebrated! Together, we create a workplace where every contribution, big or small, *transforms* into something remarkable.

The Role

We are seeking a highly skilled and driven **Assistant Maintenance Manager / Senior Executive – Maintenance** to strengthen our maintenance operations. This role plays a critical part in ensuring optimal equipment reliability, minimizing downtime, and supporting smooth manufacturing operations through effective maintenance planning, troubleshooting, and team leadership.

Key Responsibilities

- Plan, coordinate, and execute preventive, predictive, and breakdown maintenance activities to ensure uninterrupted plant operations.
- Lead, supervise, and develop the maintenance team while ensuring high safety and quality standards.
- Troubleshoot mechanical, electrical, and automation-related issues effectively to minimize downtime.
- Coordinate maintenance activities with cross-functional teams including Production, Quality, and Supply Chain.
- Monitor equipment performance, maintenance costs, and spare parts utilization.
- Ensure proper documentation of maintenance activities, machine history, and technical reports.
- Support installation, commissioning, and improvement projects for machinery and utilities.
- Ensure compliance with safety regulations, company policies, and engineering best practices.
- Drive continuous improvement initiatives to enhance equipment reliability and productivity.

Requirements

- BSc Degree in Mechanical Engineering from a recognized university or equivalent qualification.
- Minimum 3 years of experience in maintenance operations within a manufacturing environment.
- Prior experience in injection molding, blow molding, or plastic manufacturing will be a strong advantage.
- Strong troubleshooting and analytical problem-solving skills.
- Proven people management and team leadership capabilities.
- Ability to effectively coordinate with cross-functional teams.
- Sound knowledge of AutoCAD, SolidWorks, basic PLC systems, and ladder logic.
- Excellent communication and interpersonal skills.
- Ability to work under pressure and extended hours when operationally required.

If interested, please send your resume, and cover letter to careers@phoenix.lk

