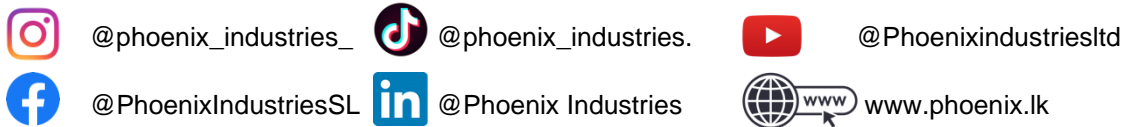


Phoenix Industries – Lean Engineer | Pannala Factory

Imagine what **YOU** could do here! At Phoenix, great ideas have a way of becoming great products, services, and customer experiences very quickly. Bring passion and dedication to your job and there's no telling what you could accomplish.

Company Profile:



The role

We are seeking a passionate **Lean Engineer** to join our team. The ideal candidate will be responsible for driving continuous improvement initiatives, optimizing processes, and eliminating waste. This role involves working closely with cross-functional teams to implement lean methodologies and improve operational efficiency.

Key Responsibilities

- Lead the initial implementation of lean manufacturing principles within the company.
- Identify opportunities for reducing costs and improving productivity through lean practices.
- Facilitate the planning and implementation of workplace flow, layout, equipment installations, modifications, and moves according to lean concepts.
- Stabilize production processes and ensure plant-wide consistency.
- Organize and measure the progress of improvement initiatives.
- Implement World Class Manufacturing business systems.
- Monitor and communicate labor, delivery, and lead-time performance metrics.
- Conduct root cause analysis and resolve problems.
- Promote high standards through personal example and team collaboration.
- Perform time and motion studies to support productivity improvements.

Requirements

- Bachelor's degree in Engineering, Manufacturing, Industrial Engineering, or a related field.
- Certification in Lean, Six Sigma (Green Belt or higher preferred).
- Proven experience in lean manufacturing and continuous improvement.
- Strong understanding of lean principles, concepts, and practices.
- Excellent problem-solving skills and ability to work in a dynamic environment.
- Strong communication and interpersonal skills.
- Ability to work effectively in a team and lead improvement projects.
- Strong analytical and organizational skills.
- Ability to plan and prioritize activities.
- Self-motivated, resilient, and open to change.

If interested, please send your resume, and cover letter to careers@phoenix.lk

