

Assistant Production Manager | Pannala

At our company, we believe that every small idea has the potential to **spark** something **extraordinary**. We foster an environment where creativity, passion, and innovation come together to fuel growth. When you join us, your unique **spark** isn't just encouraged - it's celebrated! Together, we create a workplace where every contribution, big or small, **transforms** into something remarkable.

The Role

We are seeking a young, energetic, and forward-thinking **Assistant Production Manager** to take full ownership of production and housekeeping operations at our Injection Molding (IM) Plant. This is a leadership role ideal for a hands-on professional with a passion for operational excellence and the ability to introduce innovative practices that enhance productivity, quality, and efficiency.

Key Responsibilities

- Lead and manage day-to-day injection molding production operations, including manpower allocation, machine performance, and material flow.
- Ensure high standards of housekeeping, safety, and discipline throughout the plant.
- Apply Lean Manufacturing principles such as 5S, Kaizen, and waste reduction to improve efficiency and eliminate non-value-adding activities.
- Monitor key production metrics, minimize downtime, and optimize output to meet daily and monthly targets.
- Collaborate closely with technical, maintenance, and quality assurance teams to resolve issues and maintain consistent production quality.
- Drive continuous improvement initiatives by identifying gaps and implementing process enhancements.
- Prepare daily and periodic operational reports, analyze performance trends, and provide recommendations to management.

Requirements

- Bachelor's Degree in Engineering (Mechanical, Manufacturing, or related discipline)
- Age below 35 years.
- Prior experience in injection molding or plastic manufacturing is highly preferred.
- Working knowledge of Lean tools, 5S, and continuous improvement methodologies.
- Innovative mindset with the ability to propose and implement process enhancements.
- Excellent problem-solving skills and the ability to make informed decisions under pressure.
- Detail-oriented with a focus on quality and operational excellence.
- Leadership skills and the ability to motivate and guide a team.

If interested, please send your resume, and cover letter to careers@phoenix.lk

