

## Shift Engineer | Pannala

At our company, we believe that every small idea has the potential to **spark** something **extraordinary**. We foster an environment where creativity, passion, and innovation come together to fuel growth. When you join us, your unique **spark** isn't just encouraged - it's celebrated! Together, we create a workplace where every contribution, big or small, **transforms** into something remarkable.

### The Role

We are looking for a dedicated **Shift Engineer** to join our production team and play a pivotal role in ensuring the efficient and smooth operation of our manufacturing facility during your assigned shifts. If you thrive in a fast-paced environment, enjoy problem-solving, and have a keen eye for detail, we want you to be part of our team.

### Key Responsibilities

- Lead and oversee the production activities during your designated shift, ensuring adherence to safety, quality, and efficiency standards.
- Monitor production lines, equipment, and processes to identify and address any issues promptly.
- Ensure that production processes are running smoothly and efficiently, adjusting as needed to optimize output and minimize downtime.
- Maintain a keen focus on product quality and work closely with quality control teams to ensure products meet or exceed established standards.
- Work closely with production operators, technicians, and other team members to ensure effective communication and a cohesive work environment.
- Keep accurate records of production activities, including output, downtime, and any issues encountered.
- Identify opportunities for process optimization, waste reduction, and productivity improvement, and actively participate in continuous improvement initiatives.

### Requirements

- Bachelor's degree in engineering (chemical and process, mechanical, industrial, or related field).
- 2-3 years of experience in a production or manufacturing environment, with a strong understanding of production processes and equipment will be an advantage.
- Excellent problem-solving skills and the ability to make informed decisions under pressure.
- Detail-oriented with a focus on quality and operational excellence.
- Leadership skills and the ability to motivate and guide a team.

If interested, please send your resume, and cover letter to [careers@phoenix.lk](mailto:careers@phoenix.lk)

